



Meeting Minutes

Attendees:

| | | | |
|----------------|-------------------------------|----------------------------------|-------------|
| Katy Roy-Rosar | Justin Randerman DR Nelson | Heather Finder Murray Scheibe | John Finder |
|----------------|-------------------------------|----------------------------------|-------------|

A. Administration

1. No new items

B. Previous Discussion Topics

1. Ministry Planning: LCEF VisionPath:
 - Contact: Billy Brath
 - Offered to meet with our Leadership to present LCEF offerings including VisionPath and Capital Funding Services
 - Determine when to initiate VisionPath
 - Meet during the week in the coming 3-4 weeks
 - Leadership: Pastor Mark, FNC, Church Council?
 - VisionPath modules: Compass, Map and Guide. The intent is to use VisionPath Compass as a formal process to “kick-off” our Building and/or Capital Campaign
 - Not all modules are required
 - VisionPath module components, costs and timeframe
 - Need to complete VisionPath assessment

Billy Brath is our LCEF representative.

The Committee identified Wednesday May 10 or Wednesday May 17 as days where Concordia leadership (Pastor Mark, Council and FNC) could meet with LCEF representatives to initiate the VisionPath process.

Update: Billy Brath confirmed availability Wednesday, May 17. He will be forwarding materials for Concordia leadership.

The FNC will be contacting the Texas District for information on resources and services which we may want to utilize as we move forward with building planning.

The FNC completed the VisionPath assessment (questionnaire) and submitted it to LCEF (St Louis). Assessment will be used as input to the VisionPath process.



Keith Kohlmeier (LCEF) contacted the FNC offering to present “Immeasurably More Capital Campaign” in conjunction with and immediately following the VisionPath presentation. This option is under evaluation and will be presented to Council at the April 27 meeting.

2. Property Survey. Recommend Civil Engineer
3. Architect RFQ (Request for Qualifications)
4. Master Plan. Prepared by Architect; can take about 3 months; can cost from 18K – 25K
5. Resources:
 - **LCEF** - <https://lcef.org>
 - **LCEF Vision Path** - <https://lcef.org/visionpath>
 - **LCEF Capital Funding Services** - <https://lcef.org/capital-funding-services>
 - **LCEF Architectural Advisory Committee** - <https://lcef.org/architectural-advisory-committee>
6. Information Technology (IT) Audit:
 - Minimal progress to-date

C. New Discussion Topics

1. Open discussion

DR provided insight, based on his experience with building projects, regarding questions which will likely be asked as we engage professionals to assist with our planning efforts:

- 1) Has Concordia considered relocation? (i.e. cost to remodel vs. cost to relocate)*
- 2) What is Concordia’s ministry focus? (e.g. growth, youth, multi-cultural)*
- 3) Do we have significant donors? (i.e. land, funds)*

Church Growth Principles. Is the Church growing or dying? As membership increases, there are natural plateaus that are reached which require change to push beyond:

- *100 members*
- *300 members*
- *600 members*
- *1,000 members*



**Concordia Lutheran Church
Future Needs Committee**

April 25, 2017; 9:00 am

D. 30-60 Day Planning

1. May target date:
 - Develop Architect RFQ
 - Submit RFQ for response
 - Initiate VisionPath

E. Next Meeting Date

Determine next meeting date

Next meeting date: Sat May 6 or Sat May 13 (to be determined)

F. Meeting Adjourn