

## **Program Charter**

The Future Needs Committee (FNC) was formed in August 2016 as an Ad Hoc committee, chartered and empowered by Church Council, to facilitate identification, evaluation and delivery of specific congregational needs based on input from Church Leadership and Membership.

Initially, the FNC will focus on confirmation of three BOLD (Believe Our Lord Desires) Moves for Concordia in conjunction with the Church's 50th Anniversary in October 2017. The BOLD Moves address changes in 1) Staffing, 2) Facilities and 3) a yet to be determined area. The FNC will continue to serve, as the vetting body for future needs until such time as the Church Council decides to dissolve the committee.

The primary driver for formation of the FNC and BOLD Move #2 is acknowledgement that based on continued growth in church membership; current church facilities no longer meet congregational needs. Meeting areas, office space and classrooms are limited. In addition, current facilities lack multiuse areas such as gymnasiums and performance pavilions. These constraints are limiting the church's ability to effectively minister to the membership and facilitate outreach efforts. The FNC will coordinate and lead all efforts related to improvements in Concordia's physical campus.

### **I. Committee Membership**

At its inception, the committee is comprised of six church members with the Pastor and Church Council President serving as adjunct members. The number of committee members may fluctuate but the minimum number of active participants will not be less than five or the maximum greater than nine. The committee may, at its discretion, form sub-committees as deemed necessary to effectively support committee initiatives.

### **II. Committee Governance**

The committee will conduct regularly scheduled meetings based on a frequency established by its membership. The committee has direct reporting responsibilities to the Church Council and Pastor. At a minimum, monthly committee reports will be provided to Council for review during their scheduled meetings. The committee will also document and make available all FNC meeting proceedings.

### **III. Committee Scope**

As stated above, initially the FNC is responsible for identification and confirmation of three BOLD Moves for Concordia. BOLD Move #2 (Facilities) is the sole responsibility of the FNC. As such, the committee is primarily responsible for identifying, validating, planning, prioritizing, funding and managing physical campus improvements as approved by the church council and congregation. In addition, responsibility for evaluation and consideration of improvements previously identified by the Campus Improvement Committee (CIC), a precursor to the FNC, is assumed by the FNC.

Major activities, in which the committee will engage, include:

- 1) Improvement identification
- 2) Improvement research and vetting
- 3) Improvement prioritization and timing
- 4) Improvement program planning and communication
- 5) Improvement program branding and communication
- 6) Improvement program funding planning
- 7) Improvement program execution

#### **IV. Committee Success Factors**

The following are primary factors the committee considers vital to the success of its efforts to address the needs of Concordia's campus facilities:

- 1) A confirmed belief that God will support and direct our efforts to meet His plan for Concordia and our community
- 2) Consistent prayer for our Church, our Pastor, our leadership and our members
- 3) Consistent prayer for our each other and our efforts to address the needs of Concordia
- 4) Consistent prayer for discernment and clarity as we consider improvement options
- 5) Consistent prayer for God's blessings